

# Redemption Church Pastor

## **JOB DESCRIPTION**

The Redemption Church Pastor is responsible for providing pastoral leadership in all aspects of church life. By providing direction to church staff, elders and deacons, he will: (1) encourage and equip ministry leaders and members of the congregation to fulfill the mission of the church; (2) lead and assist the church elders to oversee all ministries at Redemption Church; (3) take primary responsibility for preaching in all church services; and; (4) work alongside of church elders, staff and lay ministry leaders in providing for the shepherding needs of the whole church body as we fulfill the church's vision and mission statement.

## **RESPONSIBILITIES:**

1. Prepare for and preach the Word of God in each worship service and lead in observing the ordinances.
2. Lead the congregation to engage in a daily walk with God and to be submissive to the leadership of the Holy Spirit
3. Work alongside the church elders in developing the preaching schedule/calendar.
4. Lead the church in biblical teaching during Wednesday night ministries
5. Encourage and equip ministry leaders in accomplishing goals and objectives that are in alignment with the church's vision and mission
6. Help foster a culture of discipleship and cast vision for the church's Bible Study Groups
7. Hold and arrange for pastoral counseling sessions
8. Perform wedding ceremonies and conduct funerals
9. Conduct hospital visitation and provide crisis care
10. Lead weekly staff and elder meetings to coordinate responsibilities for shepherding the church body.
11. Ensure the church's culture and practice is in alignment with the core doctrine of the gospel and the church's vision and mission
12. Shepherd, equip and mobilize the church to participate in missional community engagement for the sake of Christ and the gospel
13. Lead and assist the church elders by providing wisdom and direction for each ministry area of the church
14. Cooperate and participate with the local, denominational association
15. Develop, foster and maintain local community partnerships

## **QUALIFICATIONS:**

1. The Pastor must meet the spiritual, personal and character qualifications of an elder found in 1 Timothy 3:1-7, Titus 1:6-9 and 1 Peter 5:2-3.
2. Exhibit the fruit of the Spirit as found in Galatians 5:22-23.
3. Devotion to daily personal prayer and Bible reading and participation in mutual care and accountability with other believers.
4. Is willing to become an elder and member of Redemption Church by completing the membership and elder process.
5. In doctrinal alignment with the Baptist Faith and Message 2000.
6. Possesses a combination of seminary education and pastoral ministry experience

**PERSONAL QUALITIES:**

Love for Jesus

Expository Bible preacher

A servant leader

Ability to equip and disciple

A passion for multicultural, urban ministry

Compassion for the outcast and broken

Humble and prayerful

Adept in conflict resolution

Team player

Good communication skills

Counseling skills

Missionary-minded

Encourager/motivator

Organizational and administrative skills

Takes initiative

Strong people skills

**PAY SCALE:**

\$50,000 - \$60,000 plus benefits, based on education and experience.